



adta BULLETIN

May 2019

Staffing Update

What has occurred so far?

The District did not have a lay-off line this year. This means that there will be no recall list so consequently the district is not calling anyone asking what vacancy they wish.

What now?

The District has posted all vacancies and those positions are open to all teachers. If you are interested in changing FTE, schools or just looking for something new, please apply to whatever you feel you are qualified for and that interests you.

What if there is a job posting from my school that I wanted?

All vacancies should have been offered to anyone already assigned to the school prior to the vacancy being posted. The assignment within the school language should have allowed any vacancies to be spoken for by internal school building staff by simply having a conversation with your administrator. If there is a posting that you see for a position within your own school and it is a position that you want, you should have a conversation with your administrator immediately. If this conversation is not fruitful please contact the ADTA as soon as possible.

What if I am owed continuing but I am currently in a temporary assignment?

If this describes your current situation, I would strongly advise you to look at the postings that come out and apply to anything that you feel you are qualified to teach and that you would be interested in taking on. The Union believes that as you are already a continuing teacher simply applying for that position should be enough, and when qualifications are the same then it should be awarded based on seniority. The District appears to be sticking to their right to interview candidates and make selections on the best candidate regardless of seniority. This could cause problems again this year as it did last year as it is possible that teachers with less seniority could get hired above teachers who are owed continuing and /or have more seniority. Until the District and the Union get this discrepancy resolved, the Union advises all members who are currently owed a continuing contract but are sitting in a temporary assignment to apply for a posting and go through the posting process.

How do I apply to a posting?

To apply for a position as an internal applicant, log into the district AMS/Atrieve system and use the 'job shopping' tab to set up your resume, select postings and apply. Look under the year tab 2020 for the current job postings.

What do I do if I don't get the job I applied for?

If you didn't get the job that you applied for, please contact the ADTA.

In Solidarity,

Jennifer Brooks, ADTA President