



Webinar - Women's Health & Safety in the Workplace

All workers face health and safety issues at work - injuries, workplace hazards, diseases, and stress. Many of these issues have a gender dimension - they affect women in particular ways. This webinar will give an overview of the challenges women face in the workplace and ways to take action that address the ongoing inequities.

- Understand gender-based inequities in health & safety and how they impact women
- Discuss workplace hazards that put women at risk to their physical and psychological health and safety
- Explore actions that webinar participants can take to address inequities

When: International Women's Day, Tuesday, March 8th 12-1:30 PST (One hour webinar followed by 30 minute Q&A)

Cost: Free with mandatory pre-registration

Audience: All who want to know more about how to make our workplaces and lives safer

and healthier.

Pre registration mandatory: Women's Health & Safety in the Workplace (12-1:30 pm)

Virtual courses added

We have added additional facilitator lead virtual course dates for our most in-demand topics over March and April. https://www.healthandsafetybc.ca/course-calendar/

In-person (Public) open enrollment courses

As we hopefully soon move into BC's Restart Plan, the BCFED Health & Safety Centre is making tentative plans to safely relaunch public in-person open enrollment courses in May & June at Central locations. Keep an eye out for our email mid March with our schedule.

Start thinking about your organization's OH&S training plans

Now is a great time to start thinking about your organization's OH&S training plans for 2022. If you have a minimum of 12 participants, we may be able assist with OH&S training that fits your needs and schedule (both in-person and virtual). Fill out the form below to receive a no obligation cost quote and possible dates for course delivery at your workplace. https://www.healthandsafetybc.ca/preliminary-request-a-course/

ANNUAL TRAINING HOURS

3.27 Minimum training requirements for new joint committee members:

- (2) **The employer must** ensure that each member of the employer's joint committees who was selected on or after June 1, 2017 to be a member receives, as soon as practicable but no more than 6 months after becoming a member, a total of at least 8 hours of instruction and training, as set out in subsection (4).
- (7) For greater certainty, the instruction and training required under subsection (2) or (3) of this regulation is not educational leave as set out in section 41 of the Workers Compensation Act.

Note: The 8-hour mandatory training requirement -- "new joint committee members must receive the instruction and training required under section 3.27 of the Occupational Health & Safety Regulation (OHSR)" -- is separate from the existing annual 8-hour educational leave assigned by section 41 of the Workers Compensation Act, "Each member of a joint committee is entitled to an annual educational leave totaling 8 hours [...]".

* New committee members are eligible to receive 16 hours of education in their first year.*

For more information see: <u>JHSC Occupational Health and Safety Regulation</u> Changes.

Funded by the Workers Compensation Board of British Columbia and hosted by the BC Federation of Labour, the BC Fed OH&S Centre is the largest provider of this type of training in the province.

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https://www.healthandsafetybc.ca/

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