



adta

**CONTRACT
RESTORATION**

BULLETIN

November 2017

Questions & Answers Regarding Contract Restoration:

Class Size Waiver

My Principal gave me a document that he wants me to sign that says, 'Class Size Waiver'. Should I sign it?

No. The form that you received is not one that is agreed to by the ADTA and the School District and we are advising at this time that you refrain from signing that form and contact the ADTA for further information.

Class Size & Composition

I received a class size and composition form and I think that the form is incorrect?

Contact your Principal and indicate that you believe your class information appears to be incorrect. Mistakes could include inaccuracies around class size or the number of IEP's that you have in your class. The ADTA would encourage you to email your Principal and cc the ADTA (craigadta34@shaw.ca subject: Remedy) so that you have documented your concerns.

If you didn't get a form and you are in violation, email your principal and cc the ADTA.

Do gifted students get included in my IEP numbers?

No. Gifted students do not generate remedy all other identified students above the 3 allowable qualify for remedy.

Are non-enrolling teachers entitled to remedy?

Generally no, but where confusion exists please contact the ADTA. For example if you are non enrolling teacher who takes attendance you may be entitled to the remedy.

Remedy

I received a form that indicates that I am owed remedy minutes. How do I know if the remedy minutes are accurate?

You don't and neither do we. The ADTA has not been supplied with the depth and breadth of the data that we require to make this determination. When this information is supplied by the district we will be better able to address this concern.

I received a form that indicates that I am owed remedy minutes. The information appears correct what do I do?

You select the remedy that you would like that best addresses your needs.

You have three choices for remedy minutes.

1. Additional prep time
2. Additional teacher to co-teach your affected class
3. Additional non-enrolling teacher to help with affected class.

Do I sign the remedy form?

Not at this time. Please see message from Jennifer Brooks, ADTA President.

What if I already signed?

Not to worry, the ADTA will work toward making changes and repairs after we have the documentation and data we need.

I see there is an Option 4. What does this mean?

Option 4 is an opportunity to have the ADTA try and work with you to find a solution that may be better for your situation. Select Option 4 and the ADTA will contact you to discuss the form of your remedy.

My Principal has mentioned that each remedy student is worth \$\$\$. Can I take money?

No. The BCTF has had a long-standing position of 'No cash for kids' at our latest Representative Assembly in November 3rd and 4th this motion again was endorsed. There will be no pay out for remedy minutes.

Remedy continued....

If I select prep time for my remedy do I have to prep for that time?

No. The BCTF/ADTA advice is that teachers don't prep for prep time. So, it would be our expectation that when you select this option the District would work on getting members in contract positions into the schools so that prepping for that time would not be an issue.

Do my minutes carry over until the next month?

Yes. The District will likely demonstrate this to you by including them on your pay stub (probably in the top corner by your sick bank calculation). Check this monthly. The ADTA disagreed with this arrangement because it implies that the students that generated the remedy are not in need on this remedy.

Can I bank my remedy minutes to be used in lieu at a later time?

This was not the intention of this language but this is the District's intention. However, there is no agreement that you will be able to collect minutes and use them for an entire day or part of a day at a date selected by yourself. There is also no agreement as to whether or not you would be required to be at work. There is the added concern that there won't be the TTOC's available to take this time even if you did bank your minutes.

What if I get a new student and he/she has an IEP and that student puts me in violation?

At any time throughout the month that a new student arrives that puts your class in violation you are owed remedy for the entire month.

What if my student leaves my class within the month but I have already selected an option for remedy?

You are still entitled to that remedy for that month regardless of when the student left.

Does the student attendance affect my minutes owed?

No.

Can I use the money generated through minutes for professional development or classroom resources?

This may be addressed through option 4 but there is no current agreement between the ADTA and SD34.

Are we allowed to buy classroom materials with our Remedy money?

No. These materials should be provided by the District. You are not allowed to keep items that you buy for your classroom with money that is coming from the District if you move on; the items would not be yours.

Are we able to put the money toward Professional Development events?

We are still in negotiation around this idea. The ADTA wants to ensure the ProD remains the teachers' choice and the moneys are not distributed by the SBO.

Can I ask for an EA for Remedy?

No.

What if I didn't get a form?

Email your principal and cc craigadta34@shaw.ca requesting a form indicating how many IEP and/or class size violations your class(es) have.

Can you give me a rough estimate of the minutes I should be getting in Remedy?

180 minutes per student per month for a full time 1.0 FTE teacher.

What does my signature mean when I sign the form?

It means you are agreeing to the number of minutes on the form AND you are choosing the type of remedy that you would like to see.

Will TTOC's receive Remedy money?

1. A TTOC dispatched for a single sick day will likely not receive remedy.
2. A TTOC in a contract to supply remedy will get remedy themselves.

Questions or comments? Please contact us at any of the following email addresses below.
We can also be reached at 604-854-1946 Monday-Friday 8:00am-4:00pm

Contact Us

Jennifer Brooks, President - jenniferadta34@shaw.ca

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