



ATU BULLETIN

Tie your shoes, pack a good lunch, and remember that we're all in this together

DATE: 2021-11-17
TO: All Members
FROM: Doug Smuland President
RE: **Staff Redeployment**

Dear Member,

Certainly, teachers are facing unprecedented challenges given the wrath of nature that we are currently experiencing. The ATU extends to all members whatever assistance and support we can provide and ask that you reach out if you believe we might be able to address issues you are dealing with.

Yesterday, the District distributed a document describing staff redeployments and outlined specific direction for teachers who are unable to attend their worksite. Specifically, they advised that teachers who are unable to attend their worksite due to a personal emergency submit a request for special leave with pay. The implication and fear in this direction is that there may be some teachers that receive pay while others may not.

The ATU has asked the District to reconsider this direction and to instead assure teachers that they will be paid their usual salary irrespective of their ability to attend their worksite due to the ongoing emergency. In effect, to employ the reasonable position that teachers would attend if they could.

For now, the ATU advises teachers to submit the paid leave requests as outlined in the District's notification. The ATU will continue to make the argument that the District reassure all teachers that among other things, their salary and benefits will not be disadvantaged by the current natural disaster preventing them from attending their worksite.

Stay safe,

Doug Smuland
President